



भारत सरकार

GOVERNMENT OF INDIA

मुख्य आयकर आयुक्त का कार्यालय

OFFICE OF THE CHIEF COMMISSIONER OF INCOME TAX

रेस कोर्स रोड-रकोयम्बतू, 641018 ,

63, RACE COURSE ROAD, COIMBATORE-641018

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NOTICE INVITING TENDER

The Income tax Department, Coimbatore invites sealed quotations from reputed agencies/firms/individuals to provide Office Attendants (unskilled) to work in the Income tax Department, Coimbatore. Interested parties may send quotations in sealed envelope with separate Technical and Financial Bids to the Income Tax Officer (HQ) (PR & TPS-1), O/o the Chief Commissioner of Income tax, 4th Floor, Annexe Building (Room No.415) No.63, Race Course Road, Coimbatore. Tender forms along with terms and conditions can be obtained from Income Tax Officer (H.Qrs)(PR & TPS-1),O/o the Chief Commissioner of Income tax, 4th Floor, Annexe Building (Room No.415) No.63, Race Course Road, Coimbatore on all working days **till 24-01-2018**, also the tender forms can be downloaded from www.incometaxindia.gov.in and www.tnincometax.gov.in.

Last date of receipt of tender: on or before 24.01.2018 upto 5.00 PM

Time of opening of qualifying bids: 25.01.2018 @ 03.00 PM

Sd/-

[**M. Prabhakar**]

Income Tax Officer (HQ) (PR & TPS-1)
O/o the Chief Commissioner of Income Tax,
Coimbatore.

FAX: 0422-2210710

Telephone: 2225003(Dir.)
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GOVERNMENT OF INDIA
OFFICE OF THE CHIEF COMMISSIONER OF INCOME-TAX
63, RACE COURSE ROAD, COIMBATORE 641 018.

C.NO.72/Manpower/CCIT/CBE/2017-18

Dated: 03.01.2018

NOTICE INVITING TENDER
FOR PROVIDING OFFICE ATTENDANTS

The Income tax Department, Coimbatore invites sealed offers from reputed PARTIES engaged in the business of providing manpower services, for **outsourcing the services of Office Attendants, approximately 49 Nos.** which may be increased or decreased on need basis **for the period from 01.02.2018 to 31.01.2019**. The description of the responsibilities and the work carried out by the Office Attendants is given under terms and conditions.

I TENDER PROCESS

1. Tender is invited in two parts i.e (i) **Qualifying bid** and (ii) **Financial bid**. The tender form for Qualifying bid in Proforma prescribed in ANNEXURE –I and the tender form for the Financial bid in proforma prescribed in ANNEXURE –II complete in all respects shall be **submitted in two separate sealed covers addressed to the Income Tax Officer (HQ)(PR & TPS-1), O/o the Chief Commissioner of Income tax, No.63, Race Course Road, Coimbatore, by 4.00 P.M on 24.01.2018**. Late submission of Tenders shall not be accepted. The sealed covers should be superscribed with “**Qualifying Bid-Contract for providing Office Attendants**” and “**Financial bid-Contract for providing Office Attendants**” respectively. **Qualifying bids will be opened on 25.01.2018 at 03.00 P.M in the presence of bidders at Conference Hall in the First Floor Main Building at No.63, Race Course Road, Coimbatore**. If the date of opening is declared as holiday, the quotations will be opened on next working day.

Incomplete bid documents shall be rejected. The valid qualifying bids shall be scrutinized by the Committee to short list the eligible bidders. Thereafter, the financial bids of the short listed bidders will be opened immediately after bid. **In case it is not possible to open on stipulated date due to unavoidable circumstances, the next date of opening will be duly informed.**

2. If the tenders are sent by post / courier, it should be ensured that the cover is intact without any damage or loss at the time of reaching destination and it should reach before the stipulated time limit. Department is not responsible for the delay on account of Postal / Courier Services.

3. **Earnest Money Deposit**: Earnest Money Deposit of Rs.10,000/- (Rupees Ten thousand only) per application in the form of Demand Draft / Banker's cheque of scheduled Bank drawn in favour of **The Administrative Officer, O/o the Chief Commissioner of Income Tax, Coimbatore-18** shall accompany the qualifying bid. Qualifying bids without Earnest Money Deposit will be rejected. EMD will be returned to all the unsuccessful bidders at the end of the selection process. However, the EMD shall be forfeited in case the successful bidder withdraws or the details furnished in Annexures-I & II are found to be incorrect or false during the tender selection process. **No interest shall be paid on the Earnest Money Deposit(EMD) of the successful bidder and same will be returned on furnishing a Performance Guarantee.**

4. **Performance Guarantee**: The successful bidder has to submit 10% of the monthly value of contract as performance guarantee deposit in the form of **Bank Guarantee/demand draft/banker's cheque of a scheduled bank drawn in favour of The Administrative Officer, O/o the Chief Commissioner of Income Tax, Coimbatore-18** before the contract is awarded to them. The Performance Guarantee shall be refunded to the selected bidder on successful completion of contract period. No interest shall be paid on the Performance Guarantee placed with the Department by the successful bidder. The performance Guarantee will be forfeited in the event of withdrawal of contract by the contractor before the expiry of the contract period or in the event of termination of the contract attributable to the unsatisfactory performance of the contract or for violation of any of the terms and conditions of the contract.

5. **The tenderer shall sign and stamp each page of this tender document and all other enclosures appended to it as a token of having read and understood the terms and conditions contained herein and submit the same along with the qualifying bid. The tenderer would fill up the information in the ANNEXURES-I & II enclosed at the end of this document in clear and legible terms. Wherever required the prices quoted shall be written in figures and words as well. ANNEXURES shall also have to be signed and stamped by the bidder or its authorized signatory.**
6. The tender forms shall be rejected if it is not complete in any aspect.
7. The tender documents are not transferable .

Sd/-
[**M. Prabhakar**]
Income Tax Officer (HQ) (PR & TPS-1)
O/o the Chief Commissioner of Income Tax,
Coimbatore.

II. TERMS AND CONDITIONS:

1. The Income Tax Department, Coimbatore intends to utilize services of Office Attendants through service providers, at its disposal for a period of 12 months as per the following terms and conditions.

2. The following qualification should be fulfilled by the personnel deployed by the Service Provider

- (i) The person should be able to read and write Tamil and also be able to read address and names in English.
- (ii) The age of personnel should be between 21 years to 40 years.
- (iii) The person should have good conduct and character.
- (iv) The person should have basic knowledge of working of Govt. offices.
- (v) The job specification includes dusting of office furniture, water supply, making tea/coffee for officers/staff and any other work assigned by the authority.

3. Conditions to be satisfied in the qualifying bid:

- a) Bidder should have a minimum of three years of experience in providing man power services, for outsourcing services of Office Attendants to various organizations.
- b) The bidder must have ESI Registration, EPF Registration and GST Registration as on the date of submission of tender.
- c) The bidder must have obtained Permanent Account Number (PAN) under Income Tax Act, 1961.
- d) The evidence for filing of returns along with Income and Expenditure Account and Balance Sheet for past two Financial Years 2015-16 & 2016-17 (Assessment Years 2016-17 & 2017-18) should be enclosed along with the qualifying bid.

- e) The bidder must have gross contractual receipts of Rs.1 Crore and above during the Financial Year 2016-17 (Assessment Year 2017-18). A statement showing list of clients along with evidence for contractual receipts should be enclosed along with the qualifying bid.
- f) **In the event of the contract being awarded, the contractor should be prepared to deploy the persons w.e.f 01.02.2018.**

4. The contractor shall deploy only personnel with good conduct and character. In order to ensure the same, Police Verification Certificates should be obtained.

5. The personnel deployed shall work on all working days except Saturdays, Sundays and National Holidays. If it is required the personnel must be ready to work on holidays as well and payment will be made based on attendance.

6. Normally the working hours for persons deployed by the contractor shall be between 09.15 AM to 05.45 PM with a lunch break of half an hour in between. The person deployed should invariably reach office before 09.15 AM, every day and perform the duties.

7. The personnel shall attend to work punctually at the prefixed / determined timings and shall be well-behaved and well-mannered.

8. The personnel shall perform all the duties assigned by the respective HODs / Assessing Officers / Officers to whom they are attached from time to time.

9. The contractor shall ensure that the work undertaken by its personnel is carried out efficiently and to the satisfaction of HODs / Assessing Officers / Officers to whom they are attached.

10. The contractor and the personnel engaged by the contractor shall be subject to the entry and exit procedures of the Department as may be determined by the Department from time to time.

11. If in the opinion of this office, the contractor engages inadequate number of personnel or does not execute the work in a satisfactory manner or in accordance with the terms and conditions of the contract, O/o The Chief Commissioner of Income Tax, Coimbatore may get the work done through a third party contractor,

without any written notice to the contractor, the cost of which shall be recovered from the contractor from the monthly payment.

12. Close liaison shall be maintained with our officers-in-charge for smooth and efficient performance of duties of the personnel.

13. The contractor shall indemnify and shall keep the O/o The Chief Commissioner of Income Tax, Coimbatore indemnified against acts or omission or negligence, dishonesty or misconduct of the men engaged for the work and O/o The Chief Commissioner of Income Tax, Coimbatore shall not be liable to pay for any damages or compensation to such person or to third party.

14. In the event of increase in GST by State / Central Government in future applicable under this contract, the Department shall bear the same.

15. The contractor shall arrange for the maintenance of all such registers and forms as are statutorily required and / or considered necessary for the efficient performance of this contract.

16. It is clearly agreed and understood that all the persons provided / engaged by the contractor shall be the employees of the contractor and all disputes between the contractor and its personnel shall have no bearing on O/o The Chief Commissioner of Income Tax, Coimbatore. O/o The Chief Commissioner of Income Tax, Coimbatore shall not be responsible for any claims made by such persons and shall not be liable to pay any amount to any employee / ex-employee of the contractor. **The Contractor is fully responsible for disciplined behavior of its workmen.**

17. All damages caused by the contractor or the contractor's personnel or by any other personnel arising out of the contractor's employees' instructions shall be charged to the contractor and recovered from its dues / bills.

18. Failure by the contractor to comply with any statutory requirement and / or the terms of the agreement during the period of contract shall result in termination of the contract and subsequent disqualification from participation in any future tender of the Department.

19. In case the contractor withdraws or the O/o. Chief Commissioner of Income Tax, Coimbatore terminates the contract for violation of any of the terms and conditions and/or deficiency in services during the period of contract, the additional expenses in hiring a new contract or temporary arrangement till the time of appointing a regular contractor through a similar tender process, shall be adjusted against payments to be made.

20. The Department reserves the rights to suspend this tendering process without assigning any reason, whatsoever. It also reserves the right to enter into or reject all applications depending on the availability of resources.

21. The service charges quoted shall be inclusive of cost of issue of identity cards, other expenses relating to maintenance of register, supervisory charges and other charges to be incurred by the contractor to satisfy the terms and conditions of tender.

22. In case, the person deployed by the contractor is absent / leave, suitable replacement should be given immediately with information to the O/o. Chief Commissioner of Income Tax, Coimbatore

23. The persons deployed by the contractor should maintain the confidentiality of the work carried out by them and it is also to be ensured that they should not remove or partake any material that belongs to the department.

24. In case, complaints are received against the personnel deployed by the contractor and if the complaints are found to be true, the personnel should be replaced immediately.

25. If the service provided by the contractor is found to be satisfactory, the contract may be extended for a further period of one year at a time as agreed to by both the parties (contractor and the Department) under the same rates and same terms & conditions.

26. The total number of Office Attendants deployed shall be at the sole discretion of this office.

27. Insurance cover protecting the agency against all claims applicable under the Workmen's Compensation Act, 1948 shall be taken by the Contractor. The Contractor shall arrange necessary insurance cover for any persons deployed by him even for short duration. This office shall not entertain any claim arising out of mishap, if any that may take place. In the event of any liability/claim falling on this office, same shall be reimbursed/indemnified by the Contractor.

28. The contractor is responsible for payment of monthly salary including leave salary, bonus, gratuity etc. to the personnel as applicable to them under law. The Contractor should ensure that salaries are paid on time every month.

29. The persons engaged by the Contracting Agency/Contractor will be in the employment of the Agency/Contractor only. The contractor is responsible for payment of salary to the personnel deployed.

30. Department/Office will not involve in any dispute between the contractor and workers of the contractor.

31. Proper uniform and identification card shall be provided by the contractor/bidder to the person deployed as Office Attendants and it must be ensured that the same are worn to work & ID cards are displayed on person.

32. The contractor shall provide the personal particulars of the Office Attendants to be deployed, giving details of educational qualifications.

33. The Office Attendants are required to abide by the following rules:

- a) Will work in the Income Tax Office premises only.
- b) Will not part with any information pertaining to the office.

34. During the contract period, the agency shall make salary and other payments and provide other things in time without waiting for the bill payments passed and paid by the Income Tax department. **In case it is seen that the payments of salaries have been withheld for the reason that the same have not been paid by the department, the service provider shall be debarred from participating in the next tender to be floated by the department.**

35. The Income Tax Department may discontinue the contract at any point of time, by giving notice of at least 30 days before the intended date of discontinuation, and will not be liable to any additional charges or compensation payable to the agency or any other person.

36. The agency shall discontinue the contract at any point of time by giving notice at least 60 days before the intended date of discontinuance. But it will amount to forfeiture of its security deposit submitted by it in case of discontinuation without notice and notice less than 60 days prior to the intended date of discontinuation. Income Tax Department will have the right to claim damages and recover them from the payments due to the agency or by any other means in addition to forfeiting the security deposit of the agency.

III. RATE AND PRICES:

37. The bidders shall quote their rates per personnel deployed as “Rate per day per personnel” (in both words and figures) which shall not be less than the minimum wages stipulated by the Government. The payment of wages during the contract period shall not be less than the minimum wages fixed by the Central Government from time to time. In this regard the order of the Chief labour Commissioner(C) in No 1/13(3)/2017-LS-II dated 20/4/2017 has given the wages payable for different category of workers. The minimum wages prescribed in that order for unskilled workers should be adhered to.

38. The contractor/bidder shall have to specify the amount to be charged by it towards service charges for providing the Office Attendants as per the wages as mentioned in above para. It may be noted that in order to eliminate frivolous bids and disguised charges / deduction form salary of personal, contractors bidding at 0% service charges shall be disqualified.

39. Proper salary slips indicating the deductions (PF & ESI etc.) shall be provided to the deployed persons by the contractor at the time of disbursal of the salary every month. The details with regard to payment of PF, ESI & Service Tax and other statutory payments should be submitted for verification as and when called for by the Department.

IV. FINAL PAYMENT:

40. The contractor shall submit the bill for every month by the 7th day of following month along with the statement showing number of persons deployed for number of days certified by the respective Officers. No interim bills will be entertained. Payment will be made through Cheque / ECS within a month from the date of submission of bill provided there is no dispute in respect of rates, quantity and quality of work and on the basis of endorsement made by the respective Officers. The payment shall be made either by O/o the Chief Commissioner of Income Tax, Coimbatore-18 or by the respective Drawing Disbursing Officers (DDOs). The payment is subject to TDS applicable under the Income Tax Act, 1961.

The tenderer should ensure that the following documents are enclosed to:

a) The Qualifying bid:

(i) ANNEXURE-I (duly filled-in) along with necessary enclosures.

(ii) Earnest Money Deposit (EMD) for Rs.10,000/- (Rupees Ten Thousand only) in the form of Demand Draft / Banker's Cheque drawn in favour of "The Administration Officer, O/o The Chief Commissioner of Income Tax, Coimbatore-18

(iii) Tender Document (all pages signed)

b) The Financial Bid:

The service provider will be selected on the basis of the rate quoted.

Sd/-

(M.PRABHAKAR)

Income tax Officer(HQ)(PR)&TPS-1

O/o the Chief Commissioner of Income tax
Coimbatore

Encl:

1. Qualifying Bid Document (ANNEXURE-I)
2. Financial Bid Document (ANNEXURE-II)

QUALIFYING BID DOCUMENT**ANNEXURE - I**

1. Name of the party :
2. Address (with Tel No., Fax No.) :
3. Name & Address of the Proprietor /
Partners / Directors
(with Mobile No. & E-mail) :
4. Contact Person(s)
(with Mobile No. & E-mail) :
5. No. of years of experience in providing
Manpower Services :
6. Details of ESI & EPF Registration along with
evidence (Registered before 01-Apr-2011)
provide copies of ESI & EPF return filed
during the last year. :
7. Details of GST Registration along
with evidence :
8. Permanent Account Number (PAN) :
9. The evidence for filing of IT returns along
with Income and Expenditure Account and
Balance Sheet for last three Asst. years to
be enclosed. :
10. List of clients along with evidence for gross
Contractual receipts in the Financial year
2016-17 (AY 2017-18) :
11. Details of EMD :

DECLARATION

I/We hereby certify that the information furnished above is true and correct to the best of my / our knowledge. I/We understand that in case any deviation is found in the above statement at any stage, I/We will be blacklisted and will not be permitted to have any dealing with the Department in future.

(Signature of Authorized Signatory with date)

FINANCIAL BID DOCUMENT**ANNEXURE - II**

1. Name of the Party :
2. Address
(with Tele No., Fax No.) :
3. Name & Address of the Proprietor/
Partners/directors
(with mobile No. & e-mail) :
4. Contact Person(s) :
(with mobile No. & e-mail)
5. Rate per personnel per day :
(both in words and figures)

No.	Description	Rate per day per person
A	Basic	
B	DA	
C	Other charges, if any	
D	(A+B+C)	
E	EPF	
F	ESI	
G	Bonus	
H	(D+E+F+G)	
I	Contractors service charge Rs.....	
J	(H+I)	
K	GST.....% on J	
L	Total cost per labour per day (J+K)	

DECLARATION

I/We hereby certify that the information furnished above is true and correct to the best of my/our knowledge. I/We understand that in case any deviation is found in the above statement at any stage, I/We will be blacklisted and will not be permitted to have any dealing with the Department in future.

(Signature of authorized signatory with date)